

**ANEXO III**  
**GRUPO OCUPACIONAL DE ATIVIDADES ESPECIALIZADAS**

% entre Referências do 1 ao 20: 3%

% entre Níveis		
<b>A</b>	<b>Ensino Superior - Graduação</b>	
<b>B</b>	<b>Ensino Superior - 1ª Pós Graduação Lato sensu</b>	<b>A ---&gt; B= 4%</b>
<b>C</b>	<b>Ensino Superior - 2ª Pós Graduação Lato sensu</b>	<b>B ---&gt; C= 7%</b>
<b>D</b>	<b>Ensino Superior - 2ª Graduação/ Mestrado Stricto sensu/ Doutorado Stricto sensu</b>	<b>C ---&gt; D= 10%</b>

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Advogado	A	R\$ 7.394,46	R\$ 7.616,30	R\$ 7.844,79	R\$ 8.080,13	R\$ 8.322,53	R\$ 8.572,21	R\$ 8.829,37	R\$ 9.094,26	R\$ 9.367,08	R\$ 9.648,10	R\$ 9.937,54	R\$ 10.235,67	R\$ 10.542,74	R\$ 10.859,02	R\$ 11.184,79	R\$ 11.520,33	R\$ 11.865,94	R\$ 12.221,92	R\$ 12.588,58	R\$ 12.966,23
	B	R\$ 7.690,24	R\$ 7.920,95	R\$ 8.158,58	R\$ 8.403,33	R\$ 8.655,43	R\$ 8.915,10	R\$ 9.182,55	R\$ 9.458,03	R\$ 9.741,77	R\$ 10.034,02	R\$ 10.335,04	R\$ 10.645,09	R\$ 10.964,44	R\$ 11.293,38	R\$ 11.632,18	R\$ 11.981,14	R\$ 12.340,58	R\$ 12.710,80	R\$ 13.092,12	R\$ 13.484,88
	C	R\$ 8.228,56	R\$ 8.475,41	R\$ 8.729,68	R\$ 8.991,57	R\$ 9.261,31	R\$ 9.539,15	R\$ 9.825,33	R\$ 10.120,09	R\$ 10.423,69	R\$ 10.736,40	R\$ 11.058,49	R\$ 11.390,25	R\$ 11.731,96	R\$ 12.083,91	R\$ 12.446,43	R\$ 12.819,82	R\$ 13.204,42	R\$ 13.600,55	R\$ 14.008,57	R\$ 14.428,83
	D	R\$ 9.051,41	R\$ 9.322,96	R\$ 9.602,64	R\$ 9.890,72	R\$ 10.187,45	R\$ 10.493,07	R\$ 10.807,86	R\$ 11.132,10	R\$ 11.466,06	R\$ 11.810,04	R\$ 12.164,34	R\$ 12.529,27	R\$ 12.905,15	R\$ 13.292,31	R\$ 13.691,07	R\$ 14.101,81	R\$ 14.524,86	R\$ 14.960,61	R\$ 15.409,43	R\$ 15.871,71

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Analista Contábil	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Analista de Recursos Humanos	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Assistente Social	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Cirurgião Dentista	A	R\$ 5.565,28	R\$ 5.732,24	R\$ 5.904,20	R\$ 6.081,33	R\$ 6.263,77	R\$ 6.451,68	R\$ 6.645,23	R\$ 6.844,59	R\$ 7.049,93	R\$ 7.261,43	R\$ 7.479,27	R\$ 7.703,65	R\$ 7.934,76	R\$ 8.172,80	R\$ 8.417,98	R\$ 8.670,52	R\$ 8.930,64	R\$ 9.198,56	R\$ 9.474,52	R\$ 9.758,75
	B	R\$ 5.787,89	R\$ 5.961,53	R\$ 6.140,37	R\$ 6.324,58	R\$ 6.514,32	R\$ 6.709,75	R\$ 6.911,04	R\$ 7.118,38	R\$ 7.331,93	R\$ 7.551,88	R\$ 7.778,44	R\$ 8.011,79	R\$ 8.252,15	R\$ 8.499,71	R\$ 8.754,70	R\$ 9.017,34	R\$ 9.287,86	R\$ 9.566,50	R\$ 9.853,50	R\$ 10.149,10
	C	R\$ 6.193,04	R\$ 6.378,83	R\$ 6.570,20	R\$ 6.767,30	R\$ 6.970,32	R\$ 7.179,43	R\$ 7.394,82	R\$ 7.616,66	R\$ 7.845,16	R\$ 8.080,52	R\$ 8.322,93	R\$ 8.572,62	R\$ 8.829,80	R\$ 9.094,69	R\$ 9.367,53	R\$ 9.648,56	R\$ 9.938,02	R\$ 10.236,16	R\$ 10.543,24	R\$ 10.859,54
	D	R\$ 6.812,35	R\$ 7.016,72	R\$ 7.227,22	R\$ 7.444,04	R\$ 7.667,36	R\$ 7.897,38	R\$ 8.134,30	R\$ 8.378,33	R\$ 8.629,68	R\$ 8.888,57	R\$ 9.155,22	R\$ 9.429,88	R\$ 9.712,78	R\$ 10.004,16	R\$ 10.304,29	R\$ 10.613,41	R\$ 10.931,82	R\$ 11.259,77	R\$ 11.597,56	R\$ 11.945,49

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Contador	A	R\$ 6.633,76	R\$ 6.832,77	R\$ 7.037,75	R\$ 7.248,89	R\$ 7.466,35	R\$ 7.690,34	R\$ 7.921,05	R\$ 8.158,68	R\$ 8.403,44	R\$ 8.655,55	R\$ 8.915,21	R\$ 9.182,67	R\$ 9.458,15	R\$ 9.741,90	R\$ 10.034,15	R\$ 10.335,18	R\$ 10.645,23	R\$ 10.964,59	R\$ 11.293,53	R\$ 11.632,33
	B	R\$ 6.899,11	R\$ 7.106,08	R\$ 7.319,26	R\$ 7.538,84	R\$ 7.765,01	R\$ 7.997,96	R\$ 8.237,89	R\$ 8.485,03	R\$ 8.739,58	R\$ 9.001,77	R\$ 9.271,82	R\$ 9.549,98	R\$ 9.836,48	R\$ 10.131,57	R\$ 10.435,52	R\$ 10.748,58	R\$ 11.071,04	R\$ 11.403,17	R\$ 11.745,27	R\$ 12.097,63
	C	R\$ 7.382,04	R\$ 7.603,51	R\$ 7.831,61	R\$ 8.066,56	R\$ 8.308,56	R\$ 8.557,81	R\$ 8.814,55	R\$ 9.078,98	R\$ 9.351,35	R\$ 9.631,89	R\$ 9.920,85	R\$ 10.218,48	R\$ 10.525,03	R\$ 10.840,78	R\$ 11.166,00	R\$ 11.500,99	R\$ 11.846,01	R\$ 12.201,40	R\$ 12.567,44	R\$ 12.944,46
	D	R\$ 8.120,25	R\$ 8.363,86	R\$ 8.614,77	R\$ 8.873,22	R\$ 9.139,41	R\$ 9.413,59	R\$ 9.696,00	R\$ 9.986,88	R\$ 10.286,49	R\$ 10.595,08	R\$ 10.912,94	R\$ 11.240,32	R\$ 11.577,53	R\$ 11.924,86	R\$ 12.282,61	R\$ 12.651,08	R\$ 13.030,62	R\$ 13.421,53	R\$ 13.824,18	R\$ 14.238,91

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Coordenador de Licitação	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Educador Físico	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,										

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Engenheiro Civil	A	R\$ 6.833,76	R\$ 6.832,77	R\$ 7.037,75	R\$ 7.248,89	R\$ 7.466,35	R\$ 7.690,34	R\$ 7.921,05	R\$ 8.158,68	R\$ 8.403,44	R\$ 8.655,55	R\$ 8.915,21	R\$ 9.182,67	R\$ 9.458,15	R\$ 9.741,90	R\$ 10.034,15	R\$ 10.335,18	R\$ 10.645,23	R\$ 10.964,59	R\$ 11.293,53	R\$ 11.632,33
	B	R\$ 6.899,11	R\$ 7.106,08	R\$ 7.319,26	R\$ 7.538,84	R\$ 7.765,01	R\$ 7.997,96	R\$ 8.237,89	R\$ 8.485,03	R\$ 8.739,58	R\$ 9.001,77	R\$ 9.271,82	R\$ 9.549,98	R\$ 9.836,48	R\$ 10.131,57	R\$ 10.435,52	R\$ 10.748,58	R\$ 11.071,04	R\$ 11.403,17	R\$ 11.745,27	R\$ 12.097,63
	C	R\$ 7.382,04	R\$ 7.603,51	R\$ 7.831,61	R\$ 8.066,56	R\$ 8.308,56	R\$ 8.557,81	R\$ 8.814,55	R\$ 9.078,98	R\$ 9.351,35	R\$ 9.631,89	R\$ 9.920,85	R\$ 10.218,48	R\$ 10.525,03	R\$ 10.840,78	R\$ 11.166,00	R\$ 11.500,99	R\$ 11.846,01	R\$ 12.201,40	R\$ 12.567,44	R\$ 12.944,46
	D	R\$ 8.120,25	R\$ 8.363,86	R\$ 8.614,77	R\$ 8.873,22	R\$ 9.139,41	R\$ 9.413,59	R\$ 9.696,00	R\$ 9.986,88	R\$ 10.286,49	R\$ 10.595,08	R\$ 10.912,94	R\$ 11.240,32	R\$ 11.577,53	R\$ 11.924,86	R\$ 12.282,61	R\$ 12.651,08	R\$ 13.030,62	R\$ 13.421,53	R\$ 13.824,18	R\$ 14.238,91

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Farmacêutico	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Fiscal de Obras e Posturas	A	R\$ 6.833,76	R\$ 6.832,77	R\$ 7.037,75	R\$ 7.248,89	R\$ 7.466,35	R\$ 7.690,34	R\$ 7.921,05	R\$ 8.158,68	R\$ 8.403,44	R\$ 8.655,55	R\$ 8.915,21	R\$ 9.182,67	R\$ 9.458,15	R\$ 9.741,90	R\$ 10.034,15	R\$ 10.335,18	R\$ 10.645,23	R\$ 10.964,59	R\$ 11.293,53	R\$ 11.632,33
	B	R\$ 6.899,11	R\$ 7.106,08	R\$ 7.319,26	R\$ 7.538,84	R\$ 7.765,01	R\$ 7.997,96	R\$ 8.237,89	R\$ 8.485,03	R\$ 8.739,58	R\$ 9.001,77	R\$ 9.271,82	R\$ 9.549,98	R\$ 9.836,48	R\$ 10.131,57	R\$ 10.435,52	R\$ 10.748,58	R\$ 11.071,04	R\$ 11.403,17	R\$ 11.745,27	R\$ 12.097,63
	C	R\$ 7.382,04	R\$ 7.603,51	R\$ 7.831,61	R\$ 8.066,56	R\$ 8.308,56	R\$ 8.557,81	R\$ 8.814,55	R\$ 9.078,98	R\$ 9.351,35	R\$ 9.631,89	R\$ 9.920,85	R\$ 10.218,48	R\$ 10.525,03	R\$ 10.840,78	R\$ 11.166,00	R\$ 11.500,99	R\$ 11.846,01	R\$ 12.201,40	R\$ 12.567,44	R\$ 12.944,46
	D	R\$ 8.120,25	R\$ 8.363,86	R\$ 8.614,77	R\$ 8.873,22	R\$ 9.139,41	R\$ 9.413,59	R\$ 9.696,00	R\$ 9.986,88	R\$ 10.286,49	R\$ 10.595,08	R\$ 10.912,94	R\$ 11.240,32	R\$ 11.577,53	R\$ 11.924,86	R\$ 12.282,61	R\$ 12.651,08	R\$ 13.030,62	R\$ 13.421,53	R\$ 13.824,18	R\$ 14.238,91

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Fiscal Tributário	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Fisioterapeuta	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Fonoaudiólogo	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Médico	A	R\$ 9.833,36	R\$ 10.128,36	R\$ 10.432,21	R\$ 10.745,17	R\$ 11.067,53	R\$ 11.399,55	R\$ 11.741,54	R\$ 12.093,79	R\$ 12.456,60	R\$ 12.830,30	R\$ 13.215,21	R\$ 13.611,66	R\$ 14.020,01	R\$ 14.440,61	R\$ 14.873,83	R\$ 15.320,05	R\$ 15.779,65	R\$ 16.253,04	R\$ 16.740,63	R\$ 17.242,85
	B	R\$ 10.226,69	R\$ 10.533,49	R\$ 10.849,50	R\$ 11.174,98	R\$ 11.510,23	R\$ 11.855,54	R\$ 12.211,20	R\$ 12.577,54	R\$ 12.954,86	R\$ 13.343,51	R\$ 13.743,82	R\$ 14.156,13	R\$ 14.580,81	R\$ 15.018,24	R\$ 15.468,79	R\$ 15.932,85	R\$ 16.410,84	R\$ 16.903,16	R\$ 17.410,25	R\$ 17.932,56
	C	R\$ 10.942,56	R\$ 11.270,83	R\$ 11.608,96	R\$ 11.957,23	R\$ 12.315,95	R\$ 12.685,42	R\$ 13.065,99	R\$ 13.457,97	R\$ 13.861,71	R\$ 14.277,56	R\$ 14.705,98	R\$ 15.147,06	R\$ 15.601,47	R\$ 16.069,52	R\$ 16.551,60	R\$ 17.048,15	R\$ 17.559,59	R\$ 18.086,38	R\$ 18.628,97	R\$ 19.187,84
	D	R\$ 12.036,81	R\$ 12.397,92	R\$ 12.769,86	R\$ 13.152,95	R\$ 13.547,54	R\$ 13.953,97	R\$ 14.372,59	R\$ 14.803,76	R\$ 15.247,88	R\$ 15.705,31	R\$ 16.176,47	R\$ 16.661,77	R\$ 17.161,62	R\$ 17.676,47	R\$ 18.206,76	R\$ 18.752,96	R\$ 19.315,55	R\$ 19.895,02	R\$ 20.491,87	R\$ 21.106,63

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Médico Veterinário	A	R\$ 4.797,47	R\$ 4.941,40	R\$ 5.089,64	R\$ 5.242,33	R\$ 5.399,60	R\$ 5.561,59	R\$ 5.728,44	R\$ 5.900,29	R\$ 6.077,30	R\$ 6.259,62	R\$ 6.447,40	R\$ 6.640,83	R\$ 6.840,05	R\$ 7.045,25	R\$ 7.256,61	R\$ 7.474,31	R\$ 7.698,54	R\$ 7.929,49	R\$ 8.167,38	R\$ 8.412,40
	B	R\$ 4.989,37	R\$ 5.139,05	R\$ 5.293,23	R\$ 5.452,02	R\$ 5.615,58	R\$ 5.784,05	R\$ 5.957,57	R\$ 6.136,30	R\$ 6.320,39	R\$ 6.510,00	R\$ 6.705,30	R\$ 6.906,46	R\$ 7.113,65	R\$ 7.327,06	R\$ 7.546,87	R\$ 7.773,28	R\$ 8.006,48	R\$ 8.246,67	R\$ 8.494,07	R\$ 8.748,90
	C	R\$ 5.338,63	R\$ 5.498,79	R\$ 5.663,75	R\$ 5.833,66	R\$ 6.008,67	R\$ 6.188,93	R\$ 6.374,60	R\$ 6.565,84	R\$ 6.762,82	R\$ 6.965,70	R\$ 7.174,67	R\$ 7.389,91	R\$ 7.611,61	R\$ 7.839,96	R\$ 8.075,16	R\$ 8.317,41	R\$ 8.566,93	R\$ 8.823,94	R\$ 9.088,66	R\$ 9.361,32
	D	R\$ 5.872,49	R\$ 6.048,67	R\$ 6.230,13	R\$ 6.417,03	R\$ 6.609,54	R\$ 6.807,83	R\$ 7.012,06	R\$ 7.222,42	R\$ 7.439,10	R\$ 7.662,27	R\$ 7.892,14	R\$ 8.128,90	R\$ 8.372,77	R\$ 8.623,95	R\$ 8.882,67	R\$ 9.149,15	R\$ 9.423,63	R\$ 9.706,33	R\$ 9.997,52	R\$ 10.297,45

		REFERÊNCIAS																			
CARGO	NÍVEL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16				